Form **1023**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Recognition of Exemption Under Section 501(c)(3) of the Internal Revenue Code

Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form1023 for instructions and the latest information.

OMB No. 1545-0047

Note: If exempt status is approved, this application will be open for public inspection.

Use the "?" buttons throughout this form for help in completing this application. For additional help, call IRS Exempt Organizations Customer Account Services toll-free at 1-877-829-5500.

If you cannot complete required responses within the textbox limits throughout this form, upload your additional narratives with the other required documents.

Part I Identification of Applicant									
1a Full Name of Organization (exactly as it appears in THE FOUNDRY TRAINING GROUP	ı your c	organizinç	g docume	nt)		b Care	of Nan	ne (if a _l	pplicable)
c Mailing Address (Number, street and room/suite) 1226 UNION AVE NE	I	City GRAND RA	APIDS			e Cour UNITED	-	S	
f State MICHIGAN		g Zip C 49505	Code + 4	h	Foreign Provii	nce (or S	tate)		i Foreign Postal Code
2 Employer Identification Number 3 Month Ta 86-2914694 JUNE	ax Year	Ends				trustee,			rmation is Needed (officer, representative)
5 Contact Telephone Number 616-258-9167		6 Fax	x Number	(option	nal)				7 User Fee Submitted \$600.00
8 Organization's Website (if available): www.th	efound	drygr.org							
9 List the names, titles, and mailing addresses of yo	ur offic	ers, direc	tors, and/	or trust	ees.				
First Name: BRANSON	Last N	Name:	PARLER				Title:	SECRI	ETARY
Mailing Address: 1728 COUNTRY CLUB DR				City:	GRAND RAP				
State (or Province): MI			Zip Cod	le (or Fo	oreign Postal (Code):		505	
First Name: JEFF	Last N	Name:	FISHER				Title:	TREAS	SURER
Mailing Address: 6160 WOODWATER DR NE				City:	BELMONT				
State (or Province): MI			Zip Cod	le (or Fo	oreign Postal (Code):	49	306	
First Name: SARAH	Last N	Name:	BEHM				Title:	PRESI	DENT
Mailing Address: 7800 ROBERTSON RUN				City:	ROCKFORD				
State (or Province): MI			Zip Cod	le (or Fo	reign Postal (Code):	49	341-87	58
First Name:	Last N	Name:					Title:		
Mailing Address:	-			City:					
State (or Province):			Zip Cod	le (or Fo	reign Postal (Code):			
First Name:	Last I	Name:					Title:		
Mailing Address:	-			City:					
State (or Province):			Zip Cod	le (or Fo	reign Postal (Code):			
☐ Check here to add more officers, directors, and/o	r truste	es.							

Forr	m 1023 (Rev. 01-2020) Name: THE FOUNDRY TRAINING GROUP	EIN	: 86-2914694	Page
Pa	Organizational Structure			
1	You must be a corporation, limited liability company (LLC), unincorporated association, or trust to be tax or	exempt.		
	Select your type of organization.			
	Corporation			
	At the end of this form, you must upload a copy of your articles of incorporation (and any amendments) to appropriate state agency.	hat shows proof o	of filing with the	
	C Limited Liability Company (LLC)			
	At the end of this form, you must upload a copy of your articles of organization (and any amendments) th appropriate state agency. Also, if you adopted an operating agreement, upload a copy, along with any an		filing with the	
	 Unincorporated Association 			
	At the end of this form, you must upload a copy of your articles of association, constitution, or other similar includes at least two signatures. Include signed and dated copies of any amendments.	ar organizing doc	ument that is da	ated and
	○ Trust			
	At the end of this form, you must upload a signed and dated copy of your trust agreement. Include signed	dand dated copie	s of any amend	ments.
2	Enter the date you formed. (MM/DD/YYYY) 03/19/	/2021		
	Select your state (or U.S. territory) of incorporation or other formation. If you were formed under the laws foreign country, select Foreign Country.	of a	Michigan	
4	Have you adopted bylaws? If "Yes," at the end of this form, upload a current copy showing the date of add explain how you select your officers, directors, or trustees.	option. If "No,"	Yes	○ No
	Are you a successor to another organization?		○ Yes	No
	Answer "Yes" if you have taken or will take over the activities of another organization, you took over 25% market value of the net assets of another organization, or you were established upon the conversion of ar for-profit to nonprofit status. If "Yes," complete Schedule G.		r	

or	m 1023 (Rev. 01-2020) Name: THE FO	UNDRY TRAINING GROUP	E	N: 86-29146	594 F	Page 3
5	art III Required Provisions in You	r Organizing Document				
	t III helps ensure that, when you submider section 501(c)(3).	this application, your organizing docun	nent contains the required provisions to m	et the organ	nizational te	est
			ot meet the organizational test. DO NOT file I amended organizing documents at the er			ou
	Section 501(c)(3) requires that your org charitable, religious, educational, and/		to one or more exempt purposes within se	:tion 501(c)(3	3), such as	
	The following is an example of an accep purposes under section 501(c)(3) of the I	organized exclusively for charitable, religious, ection of any future federal tax code.	educational,	, and scientii	fic	
	Does your organizing document meet	this requirement?		Yes	○ No	
a	State specifically where your organizin document (Page/Article/Paragraph):	g document meets this requirement, suc	ch as a reference to a particular article or se	ction in you	r organizing	J
	Article II					
		e, religious, educational, and/or scientific	issolution, your remaining assets be used e c purposes. Depending on your entity type			
	The following is an example of an accep	table dissolution clause: Upon the dissolut	ion of this organization, assets shall be distri	outed for one	or more exe	empt

2a State specifically where your organizing document meets this requirement, such as a reference to a particular article or section in your organizing document (Page/Article/Paragraph) or indicate that you rely on state law.

to the federal government, or to a state or local government, for a public purpose.

Does your organizing document meet this requirement?

purposes within the meaning of section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code, or shall be distributed

Article VII

Yes

 \bigcirc No

Part IV Your Activities

Describe completely and in detail your past, present, and planned activities. Do not refer to or repeat the purposes in your organizing document. For each past, present, or planned activity, include information that answers the following questions:

- a. What is the activity?
- b. Who conducts the activity?
- c. Where is the activity conducted?
- d. What percentage of your total time is allocated to the activity?
- e. How is the activity funded (for example, donations, fees, etc.) and what percentage of your overall expenses is allocated to this activity?
- f. How does the activity further your exempt purposes?

Past

The Foundry has met with individuals and churches to determine how best to partner together to provide training and benefit to meet needs. We have filmed short videos and conducted training sessions for church leaders via Video Communication Software (Zoom, Google Meet). In addition, we have recorded short podcasts and provided in-person training for another church. Those conducting the activity are Branson Parler, Jeff Fisher, and Sarah Behm. The training that took place via Zoom was conducted with different participants in their own homes. The Foundry has also included other experts to help facilitate certain live sessions with church leaders.

Other training has taken place at Centerpoint Church in Kalamazoo. 75% of our time was allotted to these activities, with the other 25% regarding planning and preparation for the future. These activities were funded partially by donations and partially by a fee. 100% of our expenses have been allocated to these activities. These activities further the exempt purposes of our organization because they allow us to provide religious training for churches and church leaders that benefits them and equips them for the work they are doing in their churches.

Present

We are continuing the past activities outlined above. We are filming short videos and conducting training sessions for church leaders via Zoom. In addition, we are recording short podcasts and providing in-person training for another church. Those conducting the activity are Branson Parler, Jeff Fisher, and Sarah Behm. The training that is taking place via Zoom is conducted with different participants in their own homes. Other training is taking place at Centerpoint Church in Kalamazoo. 75% of our time was allotted to these activities, with the other 25% regarding planning and preparation for the training times. These activities were funded partially by donations and partially by a fee. 100% of our expenses at this time were allocated to these activities. These activities further the exempt purposes of our organization because they allow us to provide accessible religious training for churches and church leaders that benefits them and equips them for the work they are doing in their churches.

Planned

In the future, The Foundry will continue to provide religious training and equipping for local church leaders through a variety of formats, including inperson engagements, asynchronous videos and podcasts, and synchronous online meetings. This training will be both one-time interactions for some, as well as ongoing training for other churches and church leaders. These activities will be funded both through fees for the services provided and through donations. 100% of our overall expenses will be allocated to providing these activities and the support systems needed to sustain and promote them. These activities further our exempt purpose by allowing us to provide accessible religious training for churches and church leaders that benefits them and equips them for the work they are doing in their churches.

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Pa	art IV Your Activities (continued)			
2	Enter the 3-character NTEE Code that best describes your activities.			
	Or check here if you want the IRS to select the NTEE Code that best describes your activities.			
3	Do any of your programs limit the provision of goods, services, or funds to a specific individual or group of specific individuals? For example, answer "Yes" if goods, services, or funds are provided only for a particular individual, your members, individuals who work for a particular employer, or graduates of a particular school. If "Yes," explain the lim and how recipients are selected for each program.	itation	○ Yes	● No
4	Do any individuals who receive goods, services, or funds through your programs have a family or business relationsh any officer, director, trustee, or with any of your highest compensated employees or highest compensated independent contractors? If "Yes," explain how these related individuals are eligible for goods, services, or funds.		Yes	○ No
	A few of the churches and organizations that receive services from the Foundry also compensate one or more of Th time work, such as preaching and faith formation activities. These are similar and overlapping services, but are proving than The Foundry.			
5	Do you or will you support or oppose candidates in political campaigns in any way? If "Yes," explain.		○ Yes	No
6	Do you or will you attempt to influence legislation? If "Yes," explain how you attempt to influence legislation.		○ Yes	No

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Pa	Your Activities (continued)			
6a	Did you or will you make an election to have your legislative activities measured by expenditures by filing Form 5768? "No," describe whether your attempts to influence legislation are a substantial part of your activities. Include the time money spent on your attempts to influence legislation as compared to your total activities.			○ No
7	Do you or will you publish, own, or have rights in music, literature, tapes, artworks, choreography, scientific discoverie other intellectual property? If "Yes," describe who owns or will own any copyrights, patents, or trademarks, whether fe		• Yes	○ No
	or will be charged, how the fees are determined, and how any items are or will be produced, distributed, and markete	d.		
	The Foundry plans to make videos and/or podcasts for training purposes that will be the intellectual property of the There will be no charge to access the videos, but the videos will be used in the trainings that churches and individual Foundry also plans to write blogs that will be the property of The Foundry. The blogs will be posted on The Foundry any who choose to read them.	s pay to	o participate i	n. The
8	Do you or will you provide educational information to the general public on budgeting, personal finance, financial lite saving and spending practices, the sound use of consumer credit, and/or assist individuals and families with financial problems such as credit card debt and foreclosure by providing them with counseling? If "Yes," explain.	racy,	○ Yes	● No
9	Do you or will you make grants, loans, or other distributions to organizations? If "Yes," describe the type and purpose or grants, loans, or distributions, how you select your recipients including submission requirements (such as grant proportion forms), and the criteria you use or will use to select recipients. Also describe how you ensure the grants, loand other distributions are or will be used for their intended purposes (including whether you require periodic or final reports on the use of funds and any procedures you have if you identify that funds are not being used for their intended purposes). Finally, describe the records you keep with respect to grants, loans, or other distributions you make and idea any recipient organizations and any relationships between you and the recipients. If "No," continue to Line 10.	sals or ans, ed	○ Yes	No

exempt under section 501(c)(3)? If "Yes," name and/or describe the non-section 501(c)(3) organizations to whom you do or will make distributions and explain how these distributions further your exempt purposes. Press	For	m 1023 (Rev. 01-2020) Name: THE FOUNDRY TRAINING GROUP	EIN:	86-2914694	Page 7
exempt under section 501c()(3)? If "Yes." name and/or describe the non-section 501c()(3) organizations to whom you do or will make distributions and explain how these distributions further your exempt purposes. 9b Do you or will you make grants, loans, or other distributions foreign organizations? If "Yes." name each foreign organization operates, any relationship by on have with each foreign organization whether the foreign organization accepts contributions earmarked for a specific country or organization (if so, specify which countries or organizations). If "No," continue to Line 10. 9c Do your contributors know that you have ultimate authority to use contributions made to you at your discretion for purposes consistent with your exempt purposes? If "Yes," describe how you relay this information to contributors. 9d Do you or will you make pre-grant inquiries about the recipient organization? If "Yes," describe these inquiries, including whether you inquire about the recipient's financial status, its tax-exempt status under the internal Revenue Code, its ability to accomplish the purpose for which the resources are provided, and other relevant information. 9e Do you or will you use any additional procedures to ensure that your distributions to foreign organizations are used in furtherance of your exempt purposes? If "Yes," describe these procedures, including periodic reporting requirements. 9e Do you or will you use any additional procedures to ensure that your distributions to foreign organizations are used in furtherance of your exempt purposes? If "Yes," describe these procedures, including periodic reporting requirements.	Pa	Your Activities (continued)			
organization (if not already provided), the country and region within each country in which each foreign organization operates, any relationship you have with each foreign organization, and whether the foreign organization accepts contributions earmarked for a specific country or organization (if so, specify which countries or organizations). If "No," continue to Line 10. 9c Do your contributors know that you have ultimate authority to use contributions made to you at your discretion for purposes consistent with your exempt purposes? If "Yes," describe how you relay this information to contributors. 9d Do you or will you make pre-grant inquiries about the recipient organization? If "Yes," describe these inquiries, including whether you inquire about the recipient's financial status, its tax-exempt status under the Internal Revenue Code, its ability to accomplish the purpose for which the resources are provided, and other relevant information. 9e Do you or will you use any additional procedures to ensure that your distributions to foreign organizations are used in furtherance of your exempt purposes? If "Yes," describe these procedures, including periodic reporting requirements, auditing grantees, site visits by your employees or compliance checks by impartial experts, etc., to verify that grant funds are	9a	exempt under section 501(c)(3)? If "Yes," name and/or describe the non-section 501(c)(3) organizations to whom you c		○ Yes	○ No
organization (if not already provided), the country and region within each country in which each foreign organization operates, any relationship you have with each foreign organization, and whether the foreign organization accepts contributions earmarked for a specific country or organization (if so, specify which countries or organizations). If "No," continue to Line 10. 9c Do your contributors know that you have ultimate authority to use contributions made to you at your discretion for purposes consistent with your exempt purposes? If "Yes," describe how you relay this information to contributors. 9d Do you or will you make pre-grant inquiries about the recipient organization? If "Yes," describe these inquiries, including whether you inquire about the recipient's financial status, its tax-exempt status under the Internal Revenue Code, its ability to accomplish the purpose for which the resources are provided, and other relevant information. 9e Do you or will you use any additional procedures to ensure that your distributions to foreign organizations are used in furtherance of your exempt purposes? If "Yes," describe these procedures, including periodic reporting requirements, auditing grantees, site visits by your employees or compliance checks by impartial experts, etc., to verify that grant funds are					
9d Do you or will you make pre-grant inquiries about the recipient organization? If "Yes," describe these inquiries, including whether you inquire about the recipient's financial status, its tax-exempt status under the Internal Revenue Code, its ability to accomplish the purpose for which the resources are provided, and other relevant information. 9e Do you or will you use any additional procedures to ensure that your distributions to foreign organizations are used in furtherance of your exempt purposes? If "Yes," describe these procedures, including periodic reporting requirements, auditing grantees, site visits by your employees or compliance checks by impartial experts, etc., to verify that grant funds are	9b	organization (if not already provided), the country and region within each country in which each foreign organization operates, any relationship you have with each foreign organization, and whether the foreign organization accepts contributions earmarked for a specific country or organization (if so, specify which countries or organizations). If "No,"		○ Yes	○ No
9d Do you or will you make pre-grant inquiries about the recipient organization? If "Yes," describe these inquiries, including whether you inquire about the recipient's financial status, its tax-exempt status under the Internal Revenue Code, its ability to accomplish the purpose for which the resources are provided, and other relevant information. 9e Do you or will you use any additional procedures to ensure that your distributions to foreign organizations are used in furtherance of your exempt purposes? If "Yes," describe these procedures, including periodic reporting requirements, auditing grantees, site visits by your employees or compliance checks by impartial experts, etc., to verify that grant funds are					
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whether you inquire about the recipient's financial status, its tax-exempt status under the Internal Revenue Code, its ability to accomplish the purpose for which the resources are provided, and other relevant information. 9e Do you or will you use any additional procedures to ensure that your distributions to foreign organizations are used in furtherance of your exempt purposes? If "Yes," describe these procedures, including periodic reporting requirements, auditing grantees, site visits by your employees or compliance checks by impartial experts, etc., to verify that grant funds are					
furtherance of your exempt purposes? If "Yes," describe these procedures, including periodic reporting requirements, auditing grantees, site visits by your employees or compliance checks by impartial experts, etc., to verify that grant funds are	9d	whether you inquire about the recipient's financial status, its tax-exempt status under the Internal Revenue Code, its a		Yes	○ No
furtherance of your exempt purposes? If "Yes," describe these procedures, including periodic reporting requirements, auditing grantees, site visits by your employees or compliance checks by impartial experts, etc., to verify that grant funds are					
furtherance of your exempt purposes? If "Yes," describe these procedures, including periodic reporting requirements, auditing grantees, site visits by your employees or compliance checks by impartial experts, etc., to verify that grant funds are					
furtherance of your exempt purposes? If "Yes," describe these procedures, including periodic reporting requirements, auditing grantees, site visits by your employees or compliance checks by impartial experts, etc., to verify that grant funds are					
	9 e	furtherance of your exempt purposes? If "Yes," describe these procedures, including periodic reporting requirements, auditing grantees, site visits by your employees or compliance checks by impartial experts, etc., to verify that grant fur			○ No

Part IV Your Activities (continued) 9f Do you share board members or other key personnel with the recipient organization(s)? If "Yes," identify the relationship.	. () 163	○ No
9f Do you share board members or other key personnel with the recipient organization(s)? If "Yes," identify the relationship	. () 163	○ No
9g When you make grants, loans, or other distributions to foreign organizations, will you check the OFAC List of Specially Designated Nationals and Blocked Persons for names of individuals and entities with whom you are dealing to determithey are included on the list? Describe any other practices you will engage in to ensure that foreign expenditures or graare not diverted to support terrorism or other non-charitable activities.		○ No
9h Will you comply with all United States statutes, executive orders, and regulations that restrict or prohibit U.S. persons frengaging in transactions and dealings with designated countries, entities, or individuals, or otherwise engaging in activity in violation of economic sanctions administered by OFAC?		○ No
9i Will you acquire from OFAC the appropriate license and registration where necessary?	○ Yes	○ No
Do you or will you operate in a foreign country or countries? If "Yes," name each foreign country and region within each country in which you do or will operate and describe your operations in each one. If "No," continue to Line 11.	Yes	● No
When you conduct activities in foreign countries, will you check the OFAC List of Specially Designated Nationals and Blocked Persons for names of individuals and entities with whom you are dealing to determine if they are included on list? Describe any other practices you will engage in to ensure that foreign expenditures or grants are not diverted to support terrorism or other non-charitable activities.	the Yes	○ No
10b Will you comply with all United States statutes, executive orders, and regulations that restrict or prohibit U.S. persons a engaging in transactions and dealings with designated countries, entities, or individuals, or otherwise engaging in act in violation of economic sanctions administered by OFAC?		○ No
10c Will you acquire from OFAC the appropriate license and registration where necessary?	○ Yes	○ No

d d m	are you a sponsoring organization that maintains one or more donor advised funds? If yes, please provide a complete escription of your program, including the specific advice that such donors may provide. Describe in detail the control you naintain (or will maintain) over the use of the funds. To you or will you operate a school? "Yes," complete Schedule B. To your principal purpose or function to provide hospital or medical care?		No No
d d m	escription of your program, including the specific advice that such donors may provide. Describe in detail the control you naintain (or will maintain) over the use of the funds. To you or will you operate a school? "Yes," complete Schedule B. Syour principal purpose or function to provide hospital or medical care?		
If 13 Is	"Yes," complete Schedule B. s your principal purpose or function to provide hospital or medical care?		(No
If 3 s	"Yes," complete Schedule B. s your principal purpose or function to provide hospital or medical care?	○ Yes	No
If 13 Is	"Yes," complete Schedule B. s your principal purpose or function to provide hospital or medical care?	○ Yes	● No
If 13 Is	"Yes," complete Schedule B. s your principal purpose or function to provide hospital or medical care?	○ Yes	• No
If 13 Is	"Yes," complete Schedule B. s your principal purpose or function to provide hospital or medical care?	○ Yes	No
			.
lf	"Yes," complete Schedule C.	○ Yes	No
	o you or will you provide low-income housing? "Yes," complete Schedule F.	○ Yes	No
g	Oo you or will you provide scholarships, fellowships, educational loans, or other educational grants to individuals, including rants for travel, study, or other similar purposes? "Yes," complete Schedule H - Section I.	○ Yes	No
1 6 C	heck any of the following fundraising activities that you will undertake (check all that apply):		
	\Mathrel{Mebsite} \mathrel{Mebsite}		
	Receive donations from another organization's website		
[Bingo Other (non-bingo) gaming activities		
[Other (describe)		
[We will not engage in fundraising activities.		
	To you or will you engage in fundraising activities for other organizations? If "Yes," describe these arrangements, including the names or descriptions of the organizations for which you raise funds.	○ Yes	No

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Pa	Compensation and Other Financial Arrangements		
1	Do you or will you compensate officers, directors, or trustees, or do or will you have highest compensated employees, highest compensated independent contractors? If "No," continue to Line 2.	or • Yes	○ No
In (establishing compensation for your officers, directors, trustees, highest compensated employees, and highest compens	ated independent c	ontractors:
1a	Do or will the individuals that approve compensation arrangements follow a conflict of interest policy?	Yes	○ No
1b	Do or will you approve compensation arrangements in advance of paying compensation?	Yes	○ No
1c	Do or will you document in writing the date and terms of approved compensation arrangements?	Yes	○ No
1d	Do or will you record in writing the decision made by each individual who decided or voted on compensation arrange	ements? • Yes	○ No
1e	Do or will you approve compensation arrangements based on information about compensation paid by similarly situated or tax-exempt organizations for similar services, current compensation surveys compiled by independent firm actual written offers from similarly situated organizations?		○ No
1f	Do or will you record in writing both the information on which you relied to base your decision and its source?	Yes	○ No
1g	Do or will you have any other practices you use to set reasonable compensation? If "Yes," describe these practices.	○ Yes	No
2	Have you adopted a conflict of interest policy consistent with the sample conflict of interest policy in Appendix A to the instructions? If you are a hospital, answer "Yes" if your conflict of interest policy includes provisions consistent with the additional healthcare related provisions in the sample document. If "No," describe the procedures you will follow to enthat persons who have a conflict of interest will not have influence over setting their own compensation or regarding business deals with themselves.	9	○ No
3	Do you or will you compensate any of your officers, directors, trustees, highest compensated employees, and highest compensated independent contractors through non-fixed payments, such as discretionary bonuses or revenue-based payments? If "Yes," describe all non-fixed compensation arrangements, including how the amounts are determined, we eligible for such arrangements, whether you place a limitation on total compensation, and how you determine or will determine that you pay no more than reasonable compensation for services.		● No

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rt V Compensation and Other Financial Arrangements (continued)		
any family of any of your officers, directors, or trustees; (iii) any organizations in which any of your officers, directors, or trustees are also officers, directors, or trustees, or in which any individual officer, director, or trustee owns more than a 35% interest; (iv) your highest compensated employees; or (v) your highest compensated independent contractors? If "Yes," describe any such transactions that you made or intend to make, with whom you make or will make such transactions, how the terms are or will be negotiated at arm's length, and how you determine you pay no more than fair market value or you	○ Yes	● No
family of any of your officers, directors, or trustees; (iii) any organizations in which any of your officers, directors, or trustees are also officers, directors, or trustees, or in which any individual officer, director, or trustee owns more than a 35% interest; (iv) your highest compensated employees; or (v) your highest compensated independent contractors? If "Yes," describe any written or oral arrangements that you made or intend to make, with whom you have or will have such arrangements, how the terms are or will be negotiated at arm's length, and how you determine you pay no more than fair market value or you	○ Yes	● No
If "Yes," describe each facility, the role of the other organization, and any business or family relationship between the organization and your officers, directors, or trustees. Explain how that entity is selected, how the terms of any contract(s) are	○ Yes	● No
		Do you or will you purchase or sell any goods, services, or assets from or to: (i) any of your officers, directors, or trustees; (ii) any any family of any of your officers, directors, or trustees; (iii) any organizations in which any of your officers, directors, or trustees, or in which any individual officer, director, or trustee owns more than a 35% interest; (iv) your highest compensated employees; or (v) your highest compensated independent contractors? If "Yes," describe any such transactions that you made or intend to make, with whom you make or will make such transactions, how the terms are or will be negotiated at arm's length, and how you determine you pay no more than fair market value or you are paid at least fair market value. Do you or will you have any leases, contracts, loans, or other agreements with: (i) your officers, directors, or trustees: (ii) any family of any of your officers, directors, or trustees; (iii) any organizations in which any of your officers, directors, or trustees are also officers, directors, or trustees; (iii) any organizations in which any of your officers, directors, or trustees; (ii) any family of any of your officers, directors, or trustees; (ii) any family of any of your officers, directors, or trustees; (ii) any organizations in which any of your officers, directors, or trustees; (ii) any organizations in which any of your officers, directors, or trustees; (ii) any organization of your officers, directors, or trustees; (ii) any organization of your officers, directors, or trustees; (ii) any organization to director, or trustee, with any organization to officer, director, or trustees with any organization and your officers, directors, or (v) your highest compensated independent contractors, iii) any organization and your officers, directors, or (v) your highest compensated independent contractors, iii) any organization and your officers, directors, or (v) your highest compensated independent contractors, or trustees; (iii) any organization and your officers, director

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Part V	Compensation	n and C	Other Financial Arrangements (continued)			
If "Yes mana office	s," describe the acti ge or will manage y rs, directors, or trus	ivities o your ac stees. Ex	In your own employees or volunteers manage your activities or facilities? or facilities that will be managed by others, the names of the persons or organizatio ctivities or facilities, and any business or family relationship between the organizatio xplain how these managers were or will be selected, how the terms of any contract gotiated, and how you determine you will pay no more than fair market value for se	on and your ts or other	Yes	○ No
cour chur Refo	ncil / board of the cl ch. One of The Fou rmed Church to de	hurch. 1 ndry's c termine	ngs and planning are located at Fourth Reformed Church in Grand Rapids, Ml. Thes The managers of the facilities used by The Foundry already existed prior to The Fou officers, Branson Parler, is also a part-time employee of Fourth Reformed Church. The e the fair market rental value of the shared spaces being used. Fourth Reformed ha ding space for them to use.	undry selectir he Foundry v	ng to use roo vill work witl	oms at the h Fourth
which invest are se	n you share profits a tment in each joint ection 501(c)(3) org	and loss venture anizatio	ventures, including partnerships or limited liability companies treated as partnersh ses with partners? If "Yes," state your ownership percentage in each joint venture, I re, describe the tax status of other participants in each joint venture (including whe ons), describe the activities of each joint venture, describe how you exercise contro and describe how each joint venture furthers your exempt purposes.	ist your ther they	Yes	No
Part VI	Financial Data	a				
Sele	ect the option that	best de	escribes you to determine the years of revenues and expenses you need to provide			
•	You completed le	ess thar	n one tax year.			
			years of financial information (including the current year and two future years of re in the following Statement of Revenues and Expenses.	asonable an	d good faith	projection
\subset	You completed a	it least o	one tax year but fewer than five.			
			ears financial information (including the current year and three years of actual final of your future finances) in the following Statement of Revenues and Expenses.	ncial informa	tion or reaso	onable and
\subset	You completed fi	ive or m	nore tax years.			
	Provide financial Expenses.	l inform	nation for your five most recent tax years (including the current year) in the followir	ng Statement	of Revenue	es and

Part VI Financial Data (continued)

		Statement of Rev					
	Type of revenue	Current tax year	4 p	orior tax years or 2	or tax years or 2 succeeding tax years		
		From: <u>07/01/2021</u>	From: 07/01/2022	From: <u>07/01/2023</u>	From:	From:	
		To: <u>06/30/2022</u>	То: 06/30/2023	To: 06/30/2024	То:	То:	
1	Gifts, grants, and contributions received (do not include unusual grants)	\$200,000	\$175,000	\$150,000			
2	Membership fees received	\$40,000	\$60,000	\$100,000			
3	Gross investment income	\$0	\$0	\$0			
4	Net unrelated business income	\$0	\$0	\$0			
5	Taxes levied for your benefit	\$0	\$0	\$0			
6	Value of services or facilities furnished by a governmental unit without charge (not including the value of services generally furnished to the public without charge)	\$0	\$0	\$0			
7	Any revenue not otherwise listed above or in lines 9 - 12 below (provide an itemized list below)	\$0	\$0	\$0			
8	Total of lines 1 through 7	\$240,000	\$235,000	\$250,000	\$0	\$0	
9	Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to your exempt purposes (provide an itemized list below)	\$163,000	\$163,000	\$163,000			
10	Total of lines 8 and 9	\$403,000	\$398,000	\$413,000	\$0	\$0	
11	Net gain or loss on sale of capital assets (provide an itemized list below)	\$0	\$0	\$0			
12	Unusual grants (provide an itemized list below)	\$0	\$0	\$0			
13	Total Revenue (add lines 10 through 12)	\$403,000	\$398,000	\$413,000	\$0	\$0	
	Type of expense	Current tax year	4 p	orior tax years or 2	succeeding tax ye	ears	
14	Fundraising expenses	\$15,000	\$10,000	\$10,000			
15	Contributions, gifts, grants, and similar amounts paid out (provide an itemized list below)	\$0	\$0	\$0			
16	Disbursements to or for the benefit of members (provide an itemized list below)	\$0	\$0	\$0			
17	Compensation of officers, directors, and trustees	\$0	\$0	\$0			
18	Other salaries and wages	\$200,000	\$208,000	\$218,000			
19	Interest expense	\$0	\$0	\$0			
20	Occupancy (rent, utilities, etc.)	\$6,000	\$6,000	\$6,000			
21	Depreciation and depletion	\$0	\$1,500	\$2,500			
22	Professional fees	\$2,500	\$2,500	\$2,500			
23	Any expense not otherwise classified, such as program services (provide an itemized list below)	\$170,000	\$170,000	\$170,000			
- A	Total Expenses (add lines 14 through 23)	\$393,500	\$398,000	\$409,000	\$0	\$0	

25 Itemized financial data

Line 9 (estimates for all three years) - Gross Receipts from Services: Workshops = \$45,000 | Courses = \$90,000 | Peer Groups = \$28,000 | Line 23 (estimates for all three years) - Other Expenses: Media Recording Hardware and Software = \$14,000 | Travel and Meal Expenses = \$60,000 | Program Expenses = \$86,500 | Office Supplies: \$6,000 | Books & Resources: \$3,500

Part VI Financial Data (continued) B. Balance Sheet (for your most recently completed tax year) Year End: 06/30/2021 **Assets** Cash \$6,060 Accounts receivable, net \$600 Inventories \$0 Bonds and notes receivable (provide an itemized list below) \$0 Corporate stocks (provide an itemized list below) \$0 Loans receivable (provide an itemized list below) \$0 Other investments (provide an itemized list below) \$0 Depreciable assets (provide an itemized list below) \$0 Land 10 Other assets (provide an itemized list below) \$0 11 Total Assets (add lines 1 through 10) \$6,660 Liabilities 12 Accounts payable \$900 13 Contributions, gifts, grants, etc. payable \$0 14 Mortgages and notes payable (provide an itemized list below) \$0 15 Other liabilities (provide an itemized list below) \$0

emized financial da	ta			

16 Total Liabilities (add lines 12 through 15)

17 Total fund balances or net assets

Fund Balances or Net Assets

18 Total Liabilities and Fund Balances or Net Assets (add lines 16 and 17)

\$900

\$6,060

\$6,960

Part VII Foundation Classification

1a

1b

1c

Part VII is designed to classify you as an organization that is either a private foundation or a public charity. Public charity classification is a more favorable tax status than private foundation classification. If you are a private foundation, this part will further determine whether you are a private operating foundation.

Sele	ct the foundation classification you are requesting from the list below.				
0	You are described in 509(a)(1) and 170(b)(1)(A)(vi) as an organization that receives a substantial part of its financial support the form of contributions from publicly supported organizations, from a governmental unit, or from the general public.	t in			
0	You are described in 509(a)(2) as an organization that normally receives not more than one-third of its financial support frogross investment income and receives more than one-third of its financial support from contributions, membership fees, a gross receipts from activities related to its exempt functions (subject to certain exceptions).				
\bigcirc	You are described in 509(a)(1) and 170(b)(1)(A)(i) as a church or a convention or association of churches. Complete Schedu	ıle A.			
\bigcirc	You are described in 509(a)(1) and 170(b)(1)(A)(ii) as a school. Complete Schedule B.				
\bigcirc	You are described in 509(a)(1) and 170(b)(1)(A)(iii) as a hospital, a cooperative hospital service organization, or a medical research organization operated in conjunction with a hospital. Complete Schedule C.				
\bigcirc	You are described in 509(a)(1) and 170(b)(1)(A)(iv) as an organization operated for the benefit of a college or university that is owned or operated by a governmental unit.				
\circ	You are described in 509(a)(1) and 170(b)(1)(A)(ix) as an agricultural research organization directly engaged in the continu active conduct of agricultural research in conjunction with a college or university.	ous			
\bigcirc	You are described in 509(a)(3) as an organization supporting either one or more organizations described in 509(a)(1) or 509(a) (2) or a publicly supported section 501(c)(4), (5), or (6) organization. Complete Schedule D.				
\bigcirc	You are described in 509(a)(4) as an organization organized and operated exclusively for testing for public safety.				
•	You are a publicly supported organization and would like the IRS to decide your correct classification.				
\bigcirc	You are a private foundation.				
to a	private foundation, section 508(e) requires special provisions in your organizing document in addition to those that apply II organizations described in section 501(c)(3). Check this box to confirm that your organizing document includes these visions or you rely on state law.				
	e specifically where your organizing document meets this requirement, such as a reference to a particular article or section i nizing document (Page/Article/Paragraph) or state that you rely on state law.	n your			
gran	Do you or will you provide scholarships, fellowships, educational loans, or other educational grants to individuals, including grants for travel, study, or other similar purposes? If "Yes," complete Schedule H - Section II.				
Are	you a private operating foundation?	○ Yes	○ No		
simil	To be a private operating foundation you must engage directly in the active conduct of charitable, religious, educational, and similar activities, as opposed to indirectly carrying out these activities by providing grants to individuals or other organizations.				

Form 1023 (Rev. 01-2020) THE FOUNDRY TRAINING GROUP 86-2914694 Page 16 Part VII Foundation Classification (continued) 1d Describe how you meet the requirements for private operating foundation status, including how you meet the income test and either the assets test, the endowment test, or the support test. If you've been in existence for less than one year, describe how you are likely to satisfy the requirements for private operating foundation status. If you have been in existence more than 5 years, you must confirm your public support status. To confirm your qualification as a public charity described in 509(a)(1) and 170(b)(1)(A)(vi) in existence for five or more tax years, you must have received one-third or more of your total support from governmental agencies, contributions from the general public, and contributions or grants from other public charities; or 10% or more of your total support from governmental agencies, contributions from the general public, and contributions or grants from other public charities and the facts and circumstances indicate you are a publicly supported organization. Calculate whether you meet this support test for your most recent five-year period. Did you receive contributions from any person, company, or organization whose gifts totaled more than the 2% amount Yes No of line 8 in Part VI-A? If "Yes," identify each person, company, or organization by letter (A, B, C, etc.) and indicate the amount contributed by each. Keep a list showing the name of and amount contributed by each of these donors for your records. ii. Based on your calculations, did you receive at least one-third of your support from public sources or did you normally Yes No receive at least 10 percent of your support from public sources and you have other characteristics of a publicly supported organization? 2a If you have been in existence more than 5 years, you must confirm your public support status. To confirm your qualification as a public charity described in 509(a)(2) in existence for five or more tax years, you must have normally received more than one-third of your support from contributions, membership fees, and gross receipts from activities related to your exempt functions, or a combination of these sources, and not more than one-third of your support from gross investment income and net unrelated business income. Calculate whether you meet this support test for your most recent five-year period. Did you receive amounts from any disqualified persons? Yes ○ No If "Yes," identify each disqualified person by letter (A, B, C, etc.) and indicate the amount contributed by each. Keep a list showing the name of and amount contributed by each of these donors for your records. ii. Did you receive amounts from individuals or organizations other than disqualified persons that exceeded the greater of Yes No \$5,000 or 1% of the amount on line 10 of Part VI-A Statement of Revenues and Expenses? If "Yes," identify each individual or organization by letter (A, B, C, etc.) and indicate the amount contributed by each. Keep a list showing the name of and amount contributed by each of these donors for your records. iii. Based on your calculations, did you normally receive more than one-third of your support from a combination of gifts, No
 Yes grants, contributions, membership fees, and gross receipts (from permitted sources) from activities related to your exempt functions and normally receive not more than one-third of your support from investment income and unrelated business taxable income?

Name:

orm	1023 (Rev. 01-2020) Name: THE FOUNDRY TRAINING GROUP	EIN:	86-2914694	Page 1
Par	t VIII	Effective Date			
orga	nizatio	a determination letter recognizing exemption of an organization described in section 501(c)(3) is effective as of on if: (1) its purposes and activities prior to the date of the determination letter have been consistent with the reled an application for recognition of exemption within 27 months from the end of the month in which it was org	quiren	nents for exem	
1	Are y	ou submitting this application within 27 months of the end of the month in which you were legally formed?		Yes	○ No
	If "No	p," complete Schedule E.			
Par	t IX	Annual Filing Requirements			
f yo	u fail	to file a required information return or notice for three consecutive years, your exempt status will be automa	tically	revoked.	
1		ain organizations are not required to file annual information returns or notices (Form 990, Form 990-EZ, or Form stcard). If you are granted tax-exemption, are you claiming to be excused from filing Form 990, Form 990-EZ, or N?		, Yes	No
	If "Ye	es," are you claiming you are excepted from filing because you are:			
	\bigcirc	A church or association of churches			
	\bigcirc	An integrated auxiliary (such as a men's or women's organization, religious school, mission society, or religious	group)	
	\circ	A church-affiliated organization (other than a section 509(a)(3) organization) that is exclusively engaged in maintaining retirement programs and is described in Revenue Procedure 96-10, 1996-1 C.B. 577	naginç	funds or	
	\bigcirc	A school below college level affiliated with a church or operated by a religious order			
	0	A mission society (other than a section 509(a)(3) supporting organization) sponsored by, or affiliated with, one churches or church denominations, if more than half of the society's activities are conducted in, or directed at, foreign countries			
	\circ	An affiliate of a governmental unit that meets the requirements of Revenue Procedure 95-48, 1995-2 C.B. 418 (section 509(a)(3) supporting organization)	other t	han a	
	\bigcirc	Other (describe)			
Par	t X	Signature			
	_ [declare under the penalties of perjury that I am authorized to sign this application on behalf of the above organi	zation	and that I hav	
		camined this application, and to the best of my knowledge it is true, correct, and complete.	2011011	and that i liav	
	Jef	f Fisher TREASURER			
	(Тур	e name of signer) (Type title or authority of signer)			
		04/06/2021			

(Date)

Form 1023 (Rev. 01-2020) Name: THE FOUNDRY TRAINING GROUP

Upload checklist:

Organizing document (and any amendments)

Bylaws, if adopted

☑ Organizing document (and any amendments)
 ☑ Bylaws, if adopted
 ☑ Form 2848, Power of Attorney and Declaration of Representative (if applicable)
 ☑ Form 8821, Tax Information Authorization (if applicable)
 ☑ Supplemental responses (if applicable)
 ☑ Expedited handling request (if applicable)

For	rm 1023 (Rev. 01-2020) Name: THE FOUNDRY TRAINING GROUP EIN:	86-2914694	Page 19
	Schedule A. Churches		
1	Do you have a written creed, statement of faith, or summary of beliefs? If "Yes," describe your written creed, statement of faith, or summary of beliefs.	○ Yes	○ No
2	Do you have a literature of your own? If "Yes," describe your literature.	○ Yes	○ No
3	Do you have a formal code of doctrine and discipline? If "Yes," describe your code of doctrine and discipline.	○ Yes	○ No
4	Describe your religious hierarchy or ecclesiastical government.		
5	Are you part of a group of churches with similar beliefs and structures? If "Yes," explain.	○ Yes	○ No
6	Do you have a form of worship? If "Yes," describe your form of worship.	○ Yes	○ No
7	Do you have regularly scheduled religious services? If "Yes," describe the nature of the services.	○ Yes	○ No
7a	What is the average attendance at your regularly scheduled religious services?		
8	Do you have an established place of worship? If "Yes," describe your established place of worship or where you meet to hold regularly scheduled religious services.	○ Yes	○ No

For	rm 1023 (Rev. 01-2020) Name: THE FOUNDRY TRAINING GROUP EIN:	86-2914694	Page 2 0
	Schedule A. Churches (continued)		
9	Do you have an established congregation or other regular membership group? If "No," continue to Line 10.	○ Yes	○ No
9a	How many members do you have?		
9b	Do you have a process by which an individual becomes a member? If "Yes," describe the process.	○ Yes	○ No
9c	Do your members have voting rights, rights to participate in religious functions, or other rights? If "Yes," describe the rights your members have.	○ Yes	○ No
9d	May your members be associated with another denomination or church?	○ Yes	○ No
9e	Are all of your members part of the same family?	○ Yes	○ No
10	Do you conduct baptisms, weddings, funerals, or other religious rites?		○ No
11	Do you have a school for the religious instruction of the young?		○ No
12	Do you have ministers or religious leaders? If "Yes," describe these roles and explain whether the ministers or religious leaders are ordained, commissioned, or licensed after a prescribed course of study.	○ Yes	○ No
13	Do you have schools for the preparation of your ordained ministers or religious leaders?	○ Yes	○ No
14	Do you ordain, commission, or license ministers or religious leaders? If "Yes," describe the requirements for ordination, commission, or licensure.	○ Yes	○ No
15	Do you have other information you believe should be considered regarding your status as a church? If "Yes," explain.	○ Yes	○ No

or	m 1023 (Rev. 01-2020) Name: THE FOUNDRY TRAINING GROUP EIN:	86-2914694	Page 21
	Schedule B. Schools, Colleges, and Universities		
1	Do you normally have a regularly scheduled curriculum, a regular faculty of qualified teachers, a regularly enrolled student body, and facilities where your educational activities are regularly carried on?	○ Yes	○ No
2	Is the primary function of your school the presentation of formal instruction? If "No," continue to Line 3.	○ Yes	○ No
2a	Select the best description(s) of your school:		
	☐ Elementary school		
	Secondary school		
	Charter school		
	College or university		
	Technical school		_
	Other school (describe)		
3	Are you a public school because you are operated by a state or subdivision of a state or operated wholly or predominantly from government funds or property? If "Yes," explain how you are operated by a state or subdivision of a state. Do not complete the remainder of Schedule B.	○ Yes	○ No
1	Were you formed or substantially expanded at the time of public school desegregation in the school district or county in which you are located?	○ Yes	○ No
5	Has a state or federal administrative agency or judicial body ever determined that you are racially discriminatory? If "Yes," explain.		○ No
5	Has your right to receive financial aid or assistance from a governmental agency ever been revoked or suspended? If "Yes," explain.	○ Yes	○ No
	Information Required by Revenue Procedure 75-50 as Modified by Revenue Procedure 2019-22		
7	Have you adopted a racially nondiscriminatory policy as to students in your organizing document, bylaws, or by resolution o your governing body?	f Yes	○ No
	State where the policy is located or if adopted by resolution of your governing body.		
3	Do your brochures, application forms, advertisements, and catalogues dealing with student admissions, programs, and scholarships contain a statement of your racially nondiscriminatory policy? If "Yes," continue to Line 9.	○ Yes	○ No
Ba	By checking this box, you agree that all future printed materials, including website content, will contain the required nondiscriminatory policy statement.		

T	Ulai								
_	otal								
		Current Year	Next Year	Current Year	Next Year	Current Year	Next Year	Current Year	Next Year
	Racial Category	Number	of Loans	Amount	of Loans	Number of S	cholarships	Amount of S	cholarships
	·	J	3 3	r scholarships to s	students.				
12	In the table below rather than percen			of loans and schol	arships awarde	d to enrolled stud	ents by racial cate	egories. Provide	actual numbe
T	otal								
		Current Year	Next Year	Current Year	Next Year	Current Year	Next Year		
	Racial Category	ry (a) Student Body		(b) Faculty		(c) Administrative Staff			
	operational, subm For each racial cate each racial categor	it an estimate bas egory, enter the n	ed on the best i	information availa	able (such as the	e racial composition	on of the commur	nity you serve).	
11	Complete the table								u are not
10	Do or will you (or a to admissions, use programs? If "Yes,"	of facilities or exe	rcise of studen	t privileges, facult				pect O Ye	es No
	By checking					policy in a way th 2019-22, I.R.B. 12		uirements of	
— 9а		to the nomepage		nde to Line 10.					
9	Have you made yo publishing a notice publicizing your pour your policy at all ti noticed by visitors	e of your policy in olicy over broadca mes on your prim	a newspaper o ast media in a w ary, publicly ac	f general circulation If you have that is reasonance If you have the second of the s	on that serves a ably expected to	Ill racial segments b be effective; or c	of the communit displaying a not	y; b) ice of	es No
					1 (1)			`	

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Name: THE FOUNDRY TRAINING GROUP

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or	m 1023 (Rev. 01-2020)	Name:	THE FOUNDRY TRAINING GROUP	EIN:	86-2914694	Page 23
			Schedule B. Schools, Colleges, and Universities (continued)			
3	List your incorporators, fo	ounder	s, board members, and donors of land or buildings, whether individuals or organiz	ations.		
4			unders, board members, and donors of land or buildings, whether individuals or e to maintain segregated public or private school education? If "Yes," explain.		○ Yes	○ No

15 Will you maintain records according to the nondiscrimination provisions contained in Revenue Procedure 75-50? If "No," explain.

○ No

1	Schedule C. Hospitals and Medical Research Organizations		
1			
	Are you a medical research organization (an organization whose principal purpose or function is medical research and which is directly engaged in the continuous active conduct of medical research) operated in conjunction with a hospital? If "No," continue to Line 2.	○ Yes	○ No
1a	Name the hospitals with which you have a relationship and describe the relationship.		
1b	List your assets showing their fair market value and the portion of your assets directly devoted to medical research.		
	Do not complete the remainder of Schedule C.		
2	Are you applying for exemption as a cooperative hospital service organization described in section 501(e)? If "Yes," explain.	○ Yes	○ No
	Do not complete the remainder of Schedule C.		
3	Are all the doctors in the community eligible for staff privileges? If "No," give the reasons why and explain how the medical staff is selected.	○ Yes	○ No

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	Schedule C. Hospitals and Medical Research Organizations (continued)		
4	Do or will you provide medical services to all individuals in your community who can pay for themselves or are able to pay through some form of insurance? If "No," explain.	/ Yes	○ No
5	Do you or will you maintain a full-time emergency room? If "Yes," continue to Line 6.		○ No
5a	Are you a specialty hospital or would emergency services be duplicative based on your region or locality?	Yes	○ No
6	Do you provide free or below cost services? If "Yes," describe your policy for determining when and to whom you provide these services and how these services promote the organization's benefit to the community.	○ Yes	○ No
7	Do you or will you carry on a formal program of medical training or medical research? If "Yes," describe such programs, including the type of programs offered, the scope of such programs, and affiliations with other hospitals or medical care providers with which you carry on the medical training or research programs.	○ Yes	○ No
8	Do you or will you carry on a formal program of community education? If "Yes," describe such programs, including the typ of programs offered, the scope of such programs, and affiliation with other hospitals or medical care providers with which you offer community education programs.		○ No

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Schedule C. Hospitals and Medical Research Organizations (continued)		
Is your board of directors composed of a majority of individuals who are representative of the community you serve, or do you operate under a parent organization whose board of directors is composed of a majority of individuals who are representative of the community you serve? If "Yes," continue to Line 10.	○ Yes	○ No
representative of the community and describe how that individual is a community representative. If you operate under a pare	nt organizat	tion whose
Do you operate a facility which is required by a state to be licensed, registered, or similarly recognized as a hospital? If "No," do not complete the rest of Schedule C.	○ Yes	○ No
Do you conduct a community health needs assessment (CHNA) at least once every three years and adopt an implementation strategy to meet the community health needs identified in the assessment as required by section 501(r)(3)? If "No," explain.		○ No
Schedule C. Hospitals and Medical Research Organizations (continued) 9 Is your board of directors composed of a majority of individuals who are representative of the community you serve, or do you operate under a parent organization whose board of directors is composed of a majority of individuals who are representative of the community you serve? If "Yes," continue to Line 10. 9a List each board member's name and business, financial, or professional relationship with the hospital. Also, identify each board member were representative of the community and describe how that individual is a community representative. If you operate under a parent organization of directors is not composed of a majority of individuals who are representative of the community you serve, provide the requested information for your parent's board of directors as well. 10 Do you operate a facility which is required by a state to be licensed, registered, or similarly recognized as a hospital? If "No," Yes 10 Do you conduct a community health needs assessment (CHNA) at least once every three years and adopt an implementation Yes	○ No	
	Is your board of directors composed of a majority of individuals who are representative of the community you serve, or do you operate under a parent organization whose board of directors is composed of a majority of individuals who are representative of the community you serve? If "Yes," continue to Line 10. List each board member's name and business, financial, or professional relationship with the hospital. Also, identify each board representative of the community and describe how that individual is a community representative. If you operate under a pare board of directors is not composed of a majority of individuals who are representative of the community you serve, provide the information for your parent's board of directors as well. Do you operate a facility which is required by a state to be licensed, registered, or similarly recognized as a hospital? If "No," do not complete the rest of Schedule C. Do you conduct a community health needs assessment (CHNA) at least once every three years and adopt an implementation strategy to meet the community health needs identified in the assessment as required by section 501(r)(3)? If "No," explain.	Is your board of directors composed of a majority of individuals who are representative of the community you serve, or do you operate under a parent organization whose board of directors is composed of a majority of individuals who are representative of the community you serve? If "Yes," continue to Line 10. Ist each board member's name and business, financial, or professional relationship with the hospital. Also, identify each board member verpresentative of the community and describe how that individual is a community representative. If you operate under a parent organization and of directors is not composed of a majority of individuals who are representative of the community you serve, provide the requested information for your parent's board of directors as well. Do you operate a facility which is required by a state to be licensed, registered, or similarly recognized as a hospital? If "No," Yes To you conduct a community health needs assessment (CHNA) at least once every three years and adopt an implementation strategy to meet the community health needs identified in the assessment as required by section 501(r)(3)? If "No," explain.

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Schedule C. Hospitals and Medical Research Organizations (continued)		
Do you both (1) limit amounts charged for emergency or other medically necessary care provided to individuals eligible for assistance under your FAP to not more than amounts generally billed to individuals who have insurance covering such care, and (2) prohibit use of gross charges as required by section 501(r)(5)? If "No," explain.	○ Yes	○ No
10d Do you make reasonable efforts to determine whether an individual is FAP-eligible before engaging in extraordinary collection actions as required by section 501(r)(6)? If "No," explain.		○ No

For	m 102	23 (Rev. 01-2020) Name: THE FOUNDRY TRAINING GROUP	EIN:	86-2914694	Page 28			
		Schedule D. Section 509(a)(3) Supporting Organizations						
1	List 1	the names, addresses, and EINs of the organizations you support.						
2	Are a	all your supported organizations public charities under section 509(a)(1) or (2)? If "Yes," continue to Line 3.		○ Yes	○ No			
2a	orga	your supported organizations tax exempt under section 501(c)(4), 501(c)(5), or 501(c)(6) and do your supported inizations meet the public support test under section 509(a)(2)? If "No," explain how each organization you suppor lic charity under section 509(a)(1) or 509(a)(2).	t is a	○ Yes	○ No			
3	Whi	ch of the following describes your relationship with your supported organization(s)?						
	\bigcirc	A majority of your governing board or officers are elected or appointed by your supported organization(s). (Type	I supp	oorting organi	zation)			
	Your control or management is vested in the same persons who control or manage your supported organization(s). (Type II supporting organization)							
	0	One or more of your officers, directors, or trustees are elected or appointed by the officers, directors, trustees, or supported organization(s), or one or more of your officers, directors, trustees, or other important office holders, a governing body of your supported organization(s), or your officers, directors, or trustees maintain a close and counties the officers, directors, or trustees of your supported organization(s). (Type III supporting organization)	re also	o members of	the			

4 Describe how your governing board and officers are selected. If you are a Type III organization, also describe how your officers, directors, or trustees maintain a close and continuous working relationship with the officers, directors, or trustees of your supported organization(s).

If you selected Type I above, do not complete the rest of Schedule D.

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	Schedule D. Section 509(a)(3) Supporting Organizations (continued)		
	Do the officers, directors, or trustees of your supported organization have a significant voice in your investment policies, the timing and making of grants, the selection of grant recipients, and in otherwise directing the use of your income or assets? If "Yes," explain.	○ Yes	○ No
0	In each taxable year, do you or will you provide each of your supported organizations with (a) a written notice addressed to	○ Yes	○ No
	a principal officer of the supported organization describing the type and amount of all of the support you provided to the supported organization during the immediately preceding taxable year, (b) a copy of your most recently filed Form 990-series return or notice, and (c) a copy of your governing documents? If 'No,' explain.		
ı	Do you exercise a substantial degree of direction over the policies, programs, and activities of your supported organization(s) and appoint or elect (directly or indirectly) a majority of the officers, directors, or trustees of your supported organization(s)? If "Yes," explain.	○ Yes	○ No
_	Do substantially all of your activities directly further the exempt purposes of one or more supported organizations to which		
_	you are responsive by performing the functions of, or carrying out the purposes of, such supported organization(s) and but for your involvement would normally be engaged in by such supported organization(s). If "Yes," explain and do not complete	○ Yes	○ No

Do substantially all of your activities directly further the exempt purposes of one or more supported organizations to which you are responsive by performing the functions of, or carrying out the purposes of, such supported organization(s) and but for your involvement would normally be engaged in by such supported organization(s). If "Yes," explain and do not complete the rest of Schedule D.	○ Yes	○ No

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	Schedule D. Section 509(a)(3) Supporting Organizations (continued)			
13	Do you distribute at least 85% of your annual net income or 3.5% of the aggregate fair market value of all of your non exempt-use assets (whichever is greater) to your supported organization(s)? If "No," explain.	-	○ Yes	○ No
120	How much do you contribute annually to each supported organization?			
138	How much do you contribute annually to each supported organization?			
13b	What is the total annual revenue of each supported organization?			
12-				
130	Do you or the supported organization(s) earmark your funds for support of a particular program or activity? If "Yes," e	xpiain	· C Yes	○ No

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					Sche	edule E. Effective Date			
		you applying for re ces for three conse				tomatically revoked for failur	re to file required returns or	○ Yes	○ No
		enue Procedure 20 I-11 under which y				res for reinstating your tax-ex nt request.	xempt status. Select the secti	on of Revenue Pr	ocedure
	0	meet the specifie	ed requir	ements of section	n 4, that your fai	er section 4 of Revenue Procedure to file was not intentionate the rest of Schedule E.			
	0	meet the specifie	ed requir	ements of section	n 5, that you hav	er section 5 of Revenue Proce ove filed required annual retur or notices in the future.			
		least one of the t	hree yea		nd the steps yo	rudence in determining and a u have taken or will take to a			
	0	meet the specifie	ed requir	ements of section	n 6, that you hav	er section 6 of Revenue Proce ye filed required annual retur or notices in the future.			
		each of the three	years of		he steps you ha	rudence in determining and a ve taken or will take to avoid			
	\bigcirc	Section 7. You ar not complete the			ınder section 7 d	of Revenue Procedure 2014-1	11, effective the date you are	filling this applica	ation. Do
	(subi	J. J	uests for	r an earlier effectiv	ve date may be	nation, the effective date of y granted when there is evider ernment.	, ,	,	
	\bigcirc					fective date of your exempt s	·	est of Schedule E.	
	0	Check this box if	you are i	requesting an ear	lier effective da	te than the submission date.			
	effec	ctive date will not	prejudice	e the interests of t	he Governmen				
	quali the p	ified tax profession professional, a con t your aggregate li	nal and a nparison	description of the of (1) what your a	e engagement a aggregate tax lia	nely file Form 1023 and to the and responsibilities of the pro ability would be if you had file your formation date, or any	ofessional as well as the exte ed this application within the	nt to which you re 27-month perio	elied on d with (2)

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Schedule F. Low-Income Housing

				_
1	Describe each facility including the type of facility, whether you own or lease the facility, how many residents it can accommod number of residents, and whether the residents purchase or rent housing from you.	ate, the curr	ent	_
2	Describe who qualifies for your housing in terms of income levels or other criteria and explain how you select residents.			7
	De vou mont the enfo harbourne suitements outlined in Devenue Descodure 0/ 22 100/ 1 CD 717 which provides avaidables]
3	Do you meet the safe harbor requirements outlined in Revenue Procedure 96-32, 1996-1 C.B. 717, which provides guidelines for providing low-income housing that will be treated as charitable, including for each project that (a) at least 75 percent of the units are occupied by residents that qualify as low-income and (b) either at least 20 percent of the units are occupied by	Yes	○ No	
	residents that also meet the very low-income limit for the area or 40 percent of the units are occupied by residents that also do not exceed 120 percent of the area's very low-income limit, and less than 25 percent of the units are provided at market			
	rates to persons who have incomes in excess of the low-income limit?			
4	Is your housing affordable to low-income residents? If "Yes," describe how your housing is made affordable to low-income residents.	○ Yes	○ No	
5	Do you impose any restrictions to make sure that your housing remains affordable to low-income residents? If "Yes," describe these restrictions.	○ Yes	○ No	
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				_

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	Schedule F. Low-Income Housing (continued)		
6	In addition to rent or mortgage payments, do residents pay periodic fees or maintenance charges? If "Yes," describe what these charges cover and how they are determined.	○ Yes	○ No
7	Do you provide social services to residents? If "Yes," describe these services.	○ Yes	○ No
8	Do you participate in any government housing programs? If "Yes," describe these programs.	○ Yes	○ No

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		Schedule G. Successors to Other Organizations			

	outleadie of basessors to other organizations
1	List the name, last address, and EIN of your predecessor organization and describe its activities.
2	List the owners, partners, principal stockholders, officers, and governing board members of your predecessor organization. Include their names, addresses, and share/interest in the predecessor organization (if for-profit).
3	Are you a successor to a for-profit organization? If "Yes," explain your relationship with the predecessor organization that resulted in your creation and explain why you took over the activities or assets of a for-profit organization or converted from for-profit to nonprofit status; continue to Line 4.
3a	Explain your relationship with the other organization that resulted in your creation and why you took over the activities or assets of another organization.

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	Schedule G. Successors to Other Organizations (continued)		
1	Do or will you maintain a working relationship with any of the persons listed in question 2 or with any for-profit organization in which these persons own more than a 35% interest? If "Yes," describe the relationship.	○ Yes	○ No
	Were any assets transferred, whether by gift or sale, from the predecessor organization to you? If "Yes," provide a list of	○ Yes	○ No
	assets, indicate the value of each asset, explain how the value was determined, and attach an appraisal, if available. For each asset listed, also explain if the transfer was by gift, sale, or combination thereof and describe any restrictions that were placed on the use or sale of the assets.	() . cs	
•	Were any debts or liabilities transferred from the predecessor for-profit organization to you? If "Yes," provide a list of the debts or liabilities that were transferred to you, indicating the amount of each, how the amount was determined, and the name of the person to whom the debt or liability is owed.	○ Yes	○ No
7	Will you lease or rent any property or equipment to or from the predecessor organization or any persons listed in Line 2 or a for-profit organization in which these persons own more than a 35% interest? If "Yes," describe the arrangement(s) including how the lease or rental value was determined.		○ No

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Schedule H. Organizations Providing Scholarships, Fellowships, Educational Loans, or Other Educational Grants to Individuals and Private Foundations Requesting Advance Approval of Individual Grant Procedures

Section I		Public charities and private foundations complete lines 1 through 8 of this section.
1		e types of educational grants you provide to individuals, such as scholarships, fellowships, loans, etc., including the purpose, number and of grants, how the program is publicized, and if you award educational loans, the terms of the loans.
2	grants, inclu	ntain case histories showing recipients of your scholarships, fellowships, educational loans, or other educational Yes No Juding names, addresses, purposes of awards, amount of each grant, manner of selection, and relationship (if any) trustees, or donors of funds to you? If "No," explain.
3		e specific criteria you use to determine who is eligible for your program (for example, eligibility selection criteria could consist of high school students from a particular high school who will attend college, writers of scholarly works about American history, etc.).
4	Describe th need, etc.).	e specific criteria you use to select recipients (for example, specific selection criteria could consist of prior academic performance, financial

 $Schedule\ H.\ Organizations\ Providing\ Scholarships,\ Fellowships,\ Educational\ Loans,\ or\ Other\ Educational\ Grants\ to\ Individuals\ and\ Private$ Foundations Requesting Advance Approval of Individual Grant Procedures (continued)

5	Describe any requirement or condition you impose on recipients to obtain, maintain, or qualify for renewal of a grant (for example, specific requirements or conditions could consist of attendance at a four-year college, maintaining a certain grade point average, teaching in public school after graduation from college, etc.).						
6	Describe your procedures for supervising the scholarships, fellowships, educational loans, or other educational grants. Explain whether you obtain reports and grade transcripts from recipients, or you pay grants directly to a school under an arrangement whereby the school will apply the grant funds only for enrolled students who are in good standing. Also, describe your procedures for taking action if the terms of the award are violated.						
_							
7	How do you determine who is on the selection committee for the awards made under your program?						
8	Are relatives of members of the selection committee, or of your officers, directors, or substantial contributors eligible for awards made under your program? If "Yes," what measures do you take to ensure unbiased selections?						
	Do not complete the rest of Schedule H. If you are a private foundation, you will be directed to complete Section II of						

Schedule H later in the application.

Schedule H. Organizations Providing Scholarships, Fellowships, Educational Loans, or Other Educational Grants to Individuals and Private Foundations Requesting Advance Approval of Individual Grant Procedures (continued)

Se	Private foundations complete lines 1 through 7 of this section. Public charities do not complete this section	۱.					
1	As a private foundation, do you want this application to be considered as a request for advance approval of grant making procedures?	○ Yes	○ No				
	If "No," do not complete the rest of Schedule H.						
1a	Check the box(es) indicating under which section(s) you want your grant making procedures to be considered.						
	4945(g)(1) - Scholarship or fellowship grant to an individual for study at an educational institution						
	4945(g)(3) - Other grants, including loans, to an individual for travel, study, or other similar purposes, to enhance a particular skill of the grantee or to produce a specific product						
2	Do you represent that you will (1) arrange to receive and review grantee reports annually and upon completion of the purpose for which the grant was awarded, (2) investigate diversions of funds from their intended purposes, and (3) take all reasonable and appropriate steps to recover diverted funds, ensure other grant funds held by a grantee are used for their intended purposes, and withhold further payments to grantees until you obtain grantees' assurances that future diversions will not occur and that grantees will take extraordinary precautions to prevent future diversions from occurring?	○ Yes	○ No				
3	Do you represent that you will maintain all records relating to individual grants, including information obtained to evaluate grantees, identify whether a grantee is a disqualified person, establish the amount and purpose of each grant, and establish that you undertook the supervision and investigation of grants described in Line 2?	○ Yes	○ No				
4	Do you or will you award scholarships, fellowships, and educational loans to attend an educational institution based on the status of an individual being an employee of a particular employer? If "No," do not complete the rest of Schedule H.	○ Yes	○ No				
5	Will you comply with the seven conditions and either the percentage tests or facts and circumstances test for scholarships, fellowships, and educational loans to attend an educational institution as set forth in Revenue Procedures 76-47, 1976-2 C.B. 670, and 80-39, 1980-2 C.B. 772, which apply to inducement, selection committee, eligibility requirements, objective basis of selection, employment, course of study, and other objectives?	○ Yes	○ No				
6	Do you or will you provide scholarships, fellowships, or educational loans to attend an educational institution to employees of a particular employer? If "No," continue to Line 7.	○ Yes	○ No				
6a	Will you award grants to 10% or fewer of the eligible applicants who were actually considered by the selection committee in selecting recipients of grants in that year as provided by Revenue Procedures 76-47 and 80-39?	○ Yes	○ No				
7	Do you provide scholarships, fellowships, or educational loans to attend an educational institution to children of employees of a particular employer?	○ Yes	○ No				
	If "No," do not complete the rest of Schedule H.						
7a	Will you award grants to 25% or fewer of the eligible applicants who were actually considered by the selection committee in selecting recipients of grants in that year as provided by Revenue Procedures 76-47 and 80-39?	○ Yes	○ No				
	If "Yes," do not complete the rest of Schedule H.						

Form 1023 (Rev. 01-2020) THE FOUNDRY TRAINING GROUP EIN: 86-2914694 Page 40 Name: Schedule H. Organizations Providing Scholarships, Fellowships, Educational Loans, or Other Educational Grants to Individuals and Private Foundations Requesting Advance Approval of Individual Grant Procedures (continued) 7b Will you award grants to 10% or fewer of the number of employees' children who can be shown to be eligible for grants Yes ○ No (whether or not they submitted an application) in that year, as provided by Revenue Procedures 76-47 and 80-39? If "Yes," describe how you will determine who can be shown to be eligible for grants without submitting an application, such as by obtaining written statements or other information about the expectations of employees' children to attend an educational institution; do not complete the rest of Schedule H. 7c Will you award grants based on facts and circumstances that demonstrate that the grants will not be considered Yes ○ No compensation for past, present, or future services or otherwise provide a significant benefit to the particular employer? If "Yes," describe the facts and circumstances you believe will demonstrate that the grants are neither compensatory nor a significant benefit to the particular employer. In your explanation, describe why you cannot satisfy either the 25% test or the 10% test in questions 7a and 7b.